

WALEED MADIBO PHD

1201 S EADS St, Apt 711, Arlington, VA 22202 | Tel: +974-33763286 | Email: auwaab@gmail.com

TARGET: Executive Director

Senior Governance and International Development Expert with over two decades of experience encompassing a scientific background in civil and environmental engineering combined with 7 years' executive leadership of a highly successful non-government organization and more recent achievements in consultative support to the Qatari Ministry of Development Planning and Statistics. Offers nuanced comprehension of governance issues from both conceptual and operational perspectives, earned through academic teaching and professional teaching, extensive consultations as well as full-scale project management. Brings significantly advanced expertise in strengthening strategic planning capabilities, driving enhanced policy responses, supporting ongoing institutional development and ensuring some level of reciprocity between top-down and bottom-up approaches. Possesses a vast wealth of experience in conflict resolution, reconciliatory efforts and sustainable peace, and community mobilization working with displaced and disenfranchised communities.

EDUCATION & PROFESSIONAL DEVELOPMENT

PhD in Political Science (2005) University of Florida, Gainesville FL
International Development Certificate (2000) University of Florida, Gainesville FL
Master of Arts in Public Administration (2000) University of Florida, Gainesville FL
Master of Sciences in Structural Design (1992) Illinois Institute of Technology, Chicago IL
Bachelor of Sciences in Civil Engineering (1989) University of Khartoum, Khartoum, Sudan

QUALIFICATIONS IN ACTION

PROFESSOR of PUBLIC POLICY

Community College of Qatar (CCQ)

2019-Present

Brought on board with the department of Public Policy at Community College of Qatar (CCQ) to assume a teaching duty in the subjects of Organizational Communication, Organizational Leadership, and Organizational Behaviour, and supervise graduating students in variegated disciplines in their Senior Year Projects. Not long after joining the department, I proposed some eleven courses to the Continuing Education department, of which five are considered of high priority by the college administration, mainly security governance, peace building and conflict resolution, media and communication strategy, energy, livelihood and sustainable development, results-based strategic planning approach.

Key Contributions & Achievements

- Interfaced with college officials and professors to revise curriculum, prepare exams, and provide direct advisory support to the college students.
- Outlined steps that department could use to plan for the Public Policy Day, which will combine academic and non-academic activities, that allow for interaction between students and professor, with the objective of enhancing collaboration and highlighting the importance of public policy for the state as well as the society.
- Proposed the endorsement of reach out programs that will provide in-house training for ministries and agencies, as well as provide assistance and consultation in the design of strategies to ensure alliance with Qatar National Vision for 2030.

SENIOR EXPERT in INSTITUTIONAL DEVELOPMENT

2012-2019

Ministry of Development Planning & Statistics (MDP&S), Doha, Qatar

Brought on board with the department of institutional development (DID) to assume a multifaceted mandate in ensuring that constituent agencies have the strategic planning capacity and capability needed to implement projects and to ensure that goals are in line with the National Vision by strengthening policy frameworks, developing centralized implementation support, enhancing monitoring and evaluating systems, and establishing a public sector performance management framework with defined interventions to resolve performance gaps and promote collaboration between ministries and agencies (M/As).

Key Contributions & Achievements

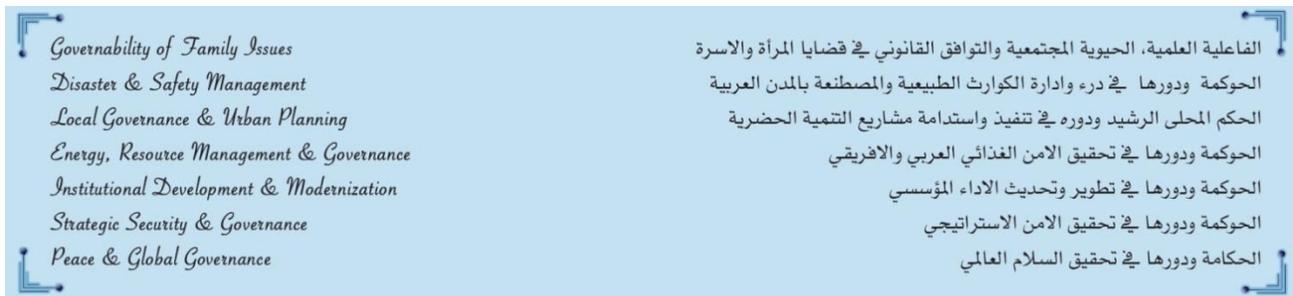
- Interfaced with senior-ranking government officials and institutional stakeholders to revise strategic and operational plans, prepare conceptual notes, and provide direct advisory support to the minister on institutional development issues.
- Chaired and participated in interdepartmental committee meetings and coordinated communications between ministries, agencies, and senior representatives of OECD, World Bank, GCC, and other global non-government entities.
- Authored comprehensive reports pinpointing critical gaps, finalizing indicator frameworks, and assessing the alignment between new and emerging national development priorities, as well as related outcomes and achievements.
- Evaluated project implementations to determine their success in advancing ministerial and agency capabilities, while assessing intersectoral partnerships against expectations and projected outcomes stipulated in the NDS.
- Introduced new templates for use by future generations that defined the necessary components for a delivery unit and the recommended steps for an effective operational plan or strategy in order to promote a higher-level strategic focus.

QUALIFICATIONS IN ACTION CONTINUED...

- Nominated by the DID to present a paper at the Doha Summit on Social Entrepreneurship examining the role of primarily young entrepreneurs in revealing economic logic formerly obscured by cultural incongruences.
- Tapped to serve as a focal point for liaison between the Ministry and the Qatar Faculty of Islamic Studies and Public Policy in Islam at Hamad bin Khalifa University and Qatar Foundation on a major economic development initiative.
- Partnered with international agencies to develop the institutional set up, legal framework, and organizational platform needed to link policy areas with the needs of statistical programmes and make statistics an effective tool in policy making.

Current Research Interests and Projects in Development

- Used the Outcome Based Strategic Planning (OBSP) approach to formulate a development strategy aimed at supporting the shift from resource diplomacy to improved governance, and integrating sustainability within a global political economy matrix through the introduction of key business programs.
- Outlined steps that governments in the MENA region need to take to diversify their economy, encourage a culture of innovation and discovery, and live up to the expectations of international stakeholders for the Qatar National Vision for the year 2030, the 2022 World Cup, the Abu Dhabi Vision 2030, and EXPO 2020, etc.
- Proposed the endorsement of effective CSR strategies into all (trans)national initiatives with a critical emphasis on enhanced community rights, equal political participation, and distributive/recognition dimensions.
- Collaborated with international institutes to develop and deliver a **Policymaking Seminar** targeting practitioners and academicians in a non-degree setting, with core topics thematically including:



PRESIDENT & CEO

2005-2012

Governance Bureau (GB), Khartoum, Sudan

Founded this non-government organization dedicated to the enhancement of governance using a systemic approach that identifies entry points for ending conflict cycles and laying the foundation for sustainable peace and development within the African context, assembling a distinguished cadre of activists, scholars, and politicians representing diverse backgrounds and perspectives for the development and delivery of consultation, education, and research support to various stakeholders.

Key Contributions & Achievements

- Consulted with regional and international agencies such as the Arab League, African Union, European Union and Foreign Embassies in Khartoum/Sudan to identify a process of engagement that is principled and objective, as well cognizant of the dire need to revitalize governance structure and enhance the decision-making processes in North East Africa.
- Provided critical governance-related support for the implementation of the Darfur Peace Agreement with a focus in constitutional engineering, educational and political socialization, wealth sharing, land law, traditional judiciary, economic reconstruction, and demilitarization.
- Ensured a level of reciprocity between bottom-up and top-down approaches by promoting group participation and providing on-the-ground support to nomadic and displaced communities.
- Completed motivational speaking engagements for youth aimed at the empowerment of disenfranchised groups, drove engagement efforts within local communities, and served as a panelist in numerous conferences and seminars.

QUALIFICATIONS IN ACTION CONTINUED...

- Researched attitudes toward peace in conflict zones involving hundreds of in-depth interviews and survey questionnaires covering stakeholders, representing all elements and levels of society and government.
- Rolled out peace initiatives including the internationally acclaimed AdDu'ayn Equestrian Festival involving USAID, Albany Associates, the Japanese Embassy and DDDC for the finance and execution of cultural festivals, academic seminars, and art galleries in support of culturally-oriented means for defusing ethnic tension and conflict.
- Served in the capacity of World Bank National Consultant with the Darfur Joint Assessment Mission (DJAM), and made critical contributions in adjusting the existing governance model to suit the Sudanese socio-cultural context.
- Promoted a shift in agency strategic thinking toward concern for the important, long-term strategies for defeating conflagrant political dogma, rather than an exclusive focus on the urgent and primarily humanitarian needs.
- Emerged as a thoughtful leader and interlocutor, skilled at identifying development project opportunities, charting strategy by leveraging a scientific approach, and navigating the interests of various stakeholders while overcoming government bureaucracy and securing sponsorship from international financiers.

Project Successes with Economic and Social Impact

- *Slaughterhouse and Tannery Plant*: secured partnership funding for a slaughterhouse and tannery project as part of the grassroots-oriented approach to development, conflict resolution, and sustainable peace.
- *Agricultural Center and Goat Farm*: developed a proposal aimed at establishing a centre for the improvement of agriculture and micro-industries and promotion of group participation in the development process by formulating and empowering grassroots organizations.
- *Horse Breeding & Artificial Insemination Station*: planned and secured financing for a \$250k project to harness the status of horse racing as an activity that has economic and social utility in East and Central Africa; accordingly was encouraged to strengthen the social fabric and help diffuse ethnic tension.

Project Successes with Political Impact

- *Darfur Civic Society Forum (DACIF)*: led the key steps toward the \$1.6M establishment of a forum in Darfur involving intensive training for member organizations in pertinent issues with the long term goal of laying the groundwork for consociational democracy.
- *Arabs for an Integrated and Peaceful Darfur (ARPID)*: asserted the position of Arabs as an integral part of the consultative process for achieving comprehensive peace in the region while supporting formation of a strong, peace-oriented lobby.
- *Sudan Policy Forum (SPF)*: developed a platform that aims at integrating the efforts of intellectuals and gradually achieving a critical mass of elites perceiving the conflict in the periphery as primarily political rather than tribal emphasizing contestation over resources at the cost of overlooking manipulation of ethnic entrepreneurs at the center.

Conference/Seminar Participation

- Arab Studies Center – Sudan’s National Crisis Program, “Intellectual Correspondence as a Means of Introducing Civiness to the Public Domain,” participated in a discussion of the Sudanese conflict in a multidisciplinary context.
- Organization and African Economic Research Consortium/Friedrich Ebert Stiftung Organization, “Economic Governance and Development,” contributed to a conference on economic governance and research in Nairobi, Kenya.
- Department of Politics and International Relations - Oxford University, “Fragile States and State-Building from the Bottom Up,” supported a grant proposal for the study of bottom-up, grassroots-oriented approaches to nation-building.
- Max Planck Seminar, joined discussions of the situation in Darfur with a focus on topics, inter alia, wealth sharing, land law, economic reconstruction, environmental issues, demilitarization, and constitutional issues in Heidelberg, Germany.
- Oxford Workshop, “Researching Attitudes toward Conflict Resolution and Peace in Darfur,” presented a model that dealt with researching stakeholders and future issues in the context of a rapidly evolving political situation.

QUALIFICATIONS IN ACTION CONTINUED...

- Mutawnat, “Governance Workshop for Women Activists” and “Governance Workshop for Civic Society Organizations,” planned and executed comprehensive workshops for activists, administrators, and community organizers in Khartoum.
- Islamization of Knowledge Center, “Intellectual and Philosophical Contributions of Mohamed Abu-Gasim Haj-Hamad,” participated in a panel discussion that included a group of think tanks and civic society organizations in Khartoum/Sudan.

PROJECT MANAGER

1989-1995

Civil & Structural Engineering

Earlier career experience includes seven years as a professional engineer in Khartoum/Sudan (1989-91), Kalamazoo/MI/USA (1992-1993) and Chicago/IL/USA (1994-1995).

During this time, cultivated an arsenal of transferable skills in development planning, allocating resources, identifying and characterizing aquifers and geological units of limited permeability, providing solutions design, performing structural evaluations, and ensuring service quality, which were later harnessed in support of client centered service and assurance of meticulous ground-level project implementation with the GB and MDP&S.

PUBLICATIONS

- *Thawarat Alwasat “trans. Middle of the Spectrum Revolution.”* Abstract: Governance in the MENA region will remain elusive unless a cultural reorientation occurs and links state- with society-oriented reforms. This requires a balanced socio-political philosophy that revitalizes the fluidity between liberal and literalist traditions through a gradual process of political socialization and widens the scope of governance beyond the secular/theocratic dichotomy. It remains to be seen whether the political dynamic of globalization will prompt a move toward a humanist ideal that stresses individual rights as an incentive to fulfilling communal duties and thereby establishing the foothold for “embedded democracy.” This model is critical for sustainable development in the Muslim world but involves an elusive path of political maturity.
- *Islam, Democracy, & Governance: Sudan in a Comparative Perspective (Pending Publication).* Abstract: The absence of a balanced socio-political philosophy exacerbates the tension between literalist Islamization resulting from colonial and post-colonial legacies and liberalization in consonance with Western schools of intellectual thought. This tension is internalized in culturally homogeneous societies, and externalized in relatively heterogeneous societies, with a profound influence on acts of violence. An Islamic epistemological revolution may be the way forward to genuine interaction between the traditional emphasis on communitarianism and sociological/historical modernity’s roots in individuality.
- *Darfur, the Last Colony.* Governance in Darfur can prove elusive unless a cultural reorientation occurs that democratically links the state –with society – oriented reform. Also , a balance d socio – political philosophy- as the linchpin of my project – revitalizes the fluidity between the radical and the conservative traditions though a gradual process of political socialization that widens the scope of governance beyond. Rebellious/submissive dichotomy to entertain a modernist/traditionalist duality. (The wider the realm of governance the more embedded is democracy). It is yet to be seen if the political dynamics will facilitate a move to a democratic ideal that stresses individual rights as an incentive to fulfilling communal duties, thereby establishing footholds for an “embedded democracy “ model as a necessary condition to doing sustainable development in the African world . As progressive as we would want it to be, this is a process of political maturity

that follows an elusive labyrinthine path. Started research in Darfur 2007 and finished 2017, research included indepth interviews, archival research, group consultations, etc. In the process of submitting a final draft end of this fall to HBKU Press.

- *Nafahat Adarat*. A book published by Abdal-Kareem Mirgani Center, 2012. It is sort of philosophical and intellectual views written in sonatas form; it covers topics of Sufism, sexuality, and governance.
- *Al-Madina Al-Athema*. The book was published in 2019; it traces the relationship between sex, violence, and racism. It is a comparative study between Mahdia era in Sudan (1884-1916) and Ingaz regime (1989-2019).
- *Economics of Cultural Identity: Interaction of Global and Local Dimensions* (2013) Sudanese Writer's Union Annual Series.
- *Problems of Local Governance in the MENA: Sudan as a Case Study* (2011) Sudanese Writer's Union Annual Series.
- *Cross Cutting Effects of Tribal Identity and Land Ownership* (2014) Edited Vol; Sudan: Quagmire and Solutions Dialogue.

ACADEMIC FELLOWSHIPS AND GRANTS

Received Fulbright Grant (2002) to conduct Ph.D. research | McKnight Fellowships (1998-2002) to complete graduate studies
Granted a Scholarship from the Council of Qur'anic Studies in Jeddah, Saudi Arabia (1995) to pursue a one-year training that included memorizing and applying the (*jazaria*) rules, perfecting the enunciation of the twenty-eight Arabic alphabets, reading variegated exegesis (*tafeseers*) of the Qur'an and finally receiving a link of transmission (*ijaza*) in Qur'anic studies.

PROFESSIONAL MEMBERSHIPS & AFFILIATIONS

American Political Science Association (APSA) | Middle East Studies Association (MESA) | African Studies Association (ASA)

American Society for Civil Engineers (ASCE) | Executive Committee of the Sudanese Writers Union (2006)

Executive Committee for Sudanese Political Scientists (2010) | Board of the Nomadic Philanthropic Organization (2010)

Member of the Sudanese Media Organization for Community Protection (2010) | Head of Mundta Al Waleed